iprotex®



SUSTAINABILITY REPORT 2026

Expertise in technical textiles.

IMPRESSUM

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SUSTAINABILITY REPORT, AS OF AUGUST 2026

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1. INTRODUCTION

1.1 REPORT ABSTRACT

IPROTEX GmbH & Co. KG presents its first voluntary Sustainability Report, providing an overview of the company's environmental, social, and governance performance and establishing a baseline for future sustainability development.

The report covers key sustainability topics including environmental and climate protection, energy and resource consumption, waste management, responsible procurement, employees and occupational health and safety, corporate governance, and the company's Corporate Carbon Footprint.

For 2025, the quantified Corporate Carbon Footprint amounts to 2,264.23 t CO_{2e}. Scope 1 emissions account for 147.39 t CO_{2e}, Scope 2 for 200.77 t CO^2e, and Scope 3 for 1,916.07 t CO_{2e}. Scope 3 therefore represents approximately 85% of quantified emissions, with purchased goods and services identified as the largest emission source.

Total operational energy consumption amounted to 1,449,914 kWh, including electricity and natural gas consumption. Renewable electricity is supported through the company's photovoltaic system, with 279,826.5 kWh of photovoltaic electricity self-consumed during the reporting period.

The report also identifies opportunities for improving material efficiency, waste segregation, recycling, renewable energy integration, employee development, responsible sourcing, ESG monitoring, and stakeholder engagement. Environmental, social, and governance considerations are intended to become increasingly integrated into company operations and decision-making.

Looking ahead, IPROTEX aims to reduce Scope 1 and Scope 2 greenhouse gas emissions by 30% by 2030 and selected Scope 3 emissions by 30% by 2030. The company also supports the long-term objective of achieving climate neutrality by 2050.

This first Sustainability Report provides a transparent overview of the company's current position, key sustainability impacts, and future priorities. It forms the foundation for improved sustainability monitoring, measurable progress, and the continued development of environmental, social, and governance practices at IPROTEX.

INTRODUCTION

1.2 FOREWORD BY THE CHAIRMAN OF THE BOARD

Since iprotex GmbH & Co. KG was founded in 1999, Innovation, quality and partnership have always formed the basis of our work.

As a partner to leading original equipment manufacturers (OEMs) such as Volkswagen, Daimler, and Porsche, we develop customized solutions for highly complex applications. However, technological progress in industries such as electromobility and aerospace is inextricably linked to a new global responsibility: sustainability.

At iprotex, we take responsibility for our environmental, social, and economic impacts while securing the long-term viability of our company. We view this as an ongoing process of learning and development.

As an innovation-driven company, we understand that achieving sustainable progress requires a commitment to continuous learning and improvement. That is why we have set ourselves the goal of increasing our resource efficiency and taking a more active role in fulfilling our responsibilities throughout the entire value chain.

Sustainability is a shared responsibility. The expertise of our employees, the trust of our customers and our close collaboration with partners are the foundations of our success. This report documents our current status and will inform our future goals and improvement measures.

I would like to thank everyone who supports iprotex on this journey and helps us to innovate responsibly.



Timo Piwonski
CEO
iprotex GmbH & Co.KG

INTRODUCTION

1.3 COMPANY PROFILE

Founded in 1999 and headquartered in Münchberg, IPROTEX GmbH & Co. KG is an internationally operating provider of technical textile solutions serving customers across various industrial sectors worldwide.

The company develops and manufactures customized technical textiles for demanding applications and specialized environments. Its portfolio includes braided, woven, and knitted textile structures combined with advanced processing technologies such as coating, laminating, extrusion, and customized finishing solutions.

IPROTEX supplies products to industries including automotive, mechanical engineering, medical technology, and other industrial sectors requiring high-performance textile applications.
Integrated production processes, technical expertise, and flexible manufacturing capabilities enable the company to provide customer-specific solutions while maintaining high standards of quality, operational reliability, and process efficiency.



Innovation and continuous improvement support the company's product development and operational activities. Sustainability considerations are increasingly integrated into business processes, with focus areas including resource efficiency, energy optimization, waste reduction, and sustainable product and process development.

As part of its ongoing development, IPROTEX continues to strengthen sustainability integration and further develop its sustainability activities and management approaches.

IPROTEX operates under internationally recognized management systems and certifications including ISO 9001 for quality management, ISO 14001 for environmental management, and IATF 16949 for automotive quality requirements. These systems support continuous improvement, environmental responsibility, and operational excellence throughout the organization.

INTRODUCTION

1.4 REPORTING METHODOLOGY AND BOUNDARIES

This report covers the sustainability-related activities and operational performance of IPROTEX GmbH & Co. KG for the reporting year 2025, with selected references to previous periods where relevant.

The reporting boundary primarily focuses on the company headquarters and operational activities located in Münchberg. Where applicable, selected impacts associated with suppliers, international operations, and external partners have also been considered.

The report was prepared using recognized sustainability and environmental frameworks, including the Greenhouse Gas Protocol (GHG Protocol), ISO 14001 Environmental Management Systems, and selected principles aligned with ISO 14064.

Data collection was carried out using internal records, operational observations, management interviews, supplier information, and existing departmental documentation. The reporting process involved collaboration across management, production, procurement, quality and environmental management, and human resources.

This report represents the first voluntary Sustainability Report prepared by IPROTEX GmbH & Co. KG and establishes the foundation for future sustainability reporting and ESG development.

Where quantitative information was unavailable, data gaps and future improvement opportunities have been identified to support further development of sustainability monitoring and reporting systems.

Certain operational, technical, and financial information remains confidential due to competitive, contractual, and legal considerations and may therefore be summarized or excluded from public disclosure.



2.SUSTAINABLE CORPORATE MANAGEMENT

2.1 COMPANY MISSION STATEMENT

IPROTEX GmbH & Co. KG aligns its corporate strategy and operational activities with long-term sustainability principles supporting responsible economic development, environmental stewardship, innovation, and continuous improvement. The company aims to provide high-quality technical textile solutions while maintaining efficient operational systems, responsible resource management practices, and strong customer relationships across international markets.

BUSINESS MANAGEMENT

The company's management approach is based on structured organizational systems, clearly defined responsibilities, continuous performance evaluation, and internationally recognized management standards. Through continuous improvement activities and integrated management systems, IPROTEX seeks to ensure operational efficiency, product quality, regulatory compliance, and long-term corporate resilience.

COMPANY DEVELOPMENT

IPROTEX pursues long-term growth through technical expertise, innovation activities, customer-oriented development, and operational optimization within the technical textiles sector. Investments in process improvements, product development, and manufacturing technologies support competitiveness and adaptability to changing market and customer requirements.

PRODUCTS AND CUSTOMERS

Customer value creation forms a central component of corporate strategy. IPROTEX develops customized technical textile solutions tailored to industrial applications and customer requirements. Technical collaboration, product reliability, flexible production capabilities, and customer-oriented development support long-term customer relationships and product quality.

CLIMATE, ENVIRONMENT AND RESOURCES

Environmental responsibility is increasingly integrated into operational and strategic activities. Key focus areas include:

- Energy efficiency improvements
- Responsible resource utilization
- Waste reduction initiatives
- Material optimization
- Carbon footprint assessments
- Identification of environmental improvement opportunities

IPROTEX recognizes the importance of balancing industrial productivity with environmentally responsible business practices.

SUSTAINABLE CORPORATE MANAGEMENT

SUPPLY CHAIN RESPONSIBILITY

IPROTEX recognizes that sustainability extends beyond direct operations and includes suppliers, external partners, and indirect environmental and social impacts. Sustainability-related considerations are increasingly integrated into procurement and supplier management processes to strengthen transparency and responsible sourcing practices.

ETHICS AND INTEGRITY

Responsible business conduct forms an essential element of the corporate culture and operational philosophy of IPROTEX.

The company is committed to:

- Compliance with applicable laws and regulations
- Responsible corporate conduct
- Integrity and transparency
- Fair business practices
- Trust-based stakeholder relationships
- Ethical and professional decision-making

IPROTEX expects employees and business partners to conduct activities responsibly and in accordance with legal and ethical requirements.



SUSTAINABLE CORPORATE MANAGEMENT

2.2 PRINCIPLES AND VALUES

The corporate culture of IPROTEX is guided by principles of integrity, accountability, reliability, sustainability, and mutual respect. These principles influence operational activities, customer relations, supplier engagement, employee conduct, and long-term corporate development.

ETHICAL CONDUCT

IPROTEX promotes transparent business practices and responsible decision-making throughout the organization. The company applies a zero-tolerance approach toward corruption, bribery, discrimination, harassment, and unethical conduct.

Employees are expected to act in accordance with company requirements, applicable legislation, and professional standards.

SUPPLIER RESPONSIBILITY

IPROTEX expects suppliers and business partners to comply with environmental, social, legal, and ethical requirements.

Supplier expectations include:

- Environmental responsibility
- Legal compliance
- Human rights protection
- Workplace safety standards
- Ethical business conduct
- Transparency and reliability

Supplier relationships are based on trust, quality, accountability, and mutual responsibility.

NON-DISCRIMINATION AND EQUAL TREATMENT

IPROTEX promotes an inclusive and respectful working environment.

The company supports:

- Equal opportunity
- Diversity and inclusion
- Respectful workplace interaction
- Anti-discrimination principles
- Prevention of harassment
- Equal treatment



Discrimination, harassment, unequal treatment, or inappropriate behavior are not tolerated.

SUSTAINABLE CORPORATE MANAGEMENT

HUMAN RIGHTS COMMITMENT

IPROTEX supports internationally recognized human rights principles throughout operations and business relationships.



The company rejects:

- Forced labour
- Child labour
- Human trafficking
- Discrimination and exploitation
- Human rights violations

Human rights principles are expected to be respected throughout operations, supplier relationships, and business activities.

VISION

The long-term vision of IPROTEX is to strengthen its position as an internationally recognized provider of technical textile solutions while increasingly integrating sustainability into operational and strategic activities.

Through innovation, operational improvement, environmental responsibility, and technological development, the company aims to contribute to a more resource-efficient industrial sector.

ECOLOGICAL RESPONSIBILITY

Environmental responsibility represents an important component of the company's operational philosophy.



Key focus areas include:

- Resource efficiency
- Emission reduction opportunities
- Waste minimization
- Material optimization
- Sustainable production development
- Environmental performance improvements

Continuous environmental improvement is considered an ongoing process requiring long-term commitment and collaboration.

SUSTAINABLE CORPORATE MANAGEMENT

2.3 RESPONSIBLE CORPORATE GOVERNANCE

2.3.1 COMPLIANCE MANAGEMENT

IPROTEX maintains governance and compliance structures supporting legal conformity, internal policies, ethical conduct, and responsible corporate management.

Compliance activities support:

- Regulatory compliance
- Internal control systems
- Operational transparency
- Risk management
- Ethical conduct
- Continuous improvement

The company promotes responsible behavior and compliance throughout all operational activities.

2.3.2 ANTI-CORRUPTION AND FAIR COMPETITION

IPROTEX applies a zero-tolerance approach toward corruption, bribery, fraud, conflicts of interest, and unethical business conduct.

The company supports:

- Fair competition
- Transparent business relationships
- Anti-corruption measures
- Compliance with competition regulations
- Ethical market behavior

Employees are expected to avoid inappropriate influence and unfair competitive practices.

2.3.3 DATA PROTECTION

Protection of information and personal data forms an important part of responsible corporate management.

IPROTEX supports:

- Confidential handling of information
- Protection of personal data
- Compliance with data protection requirements
- Secure information management practices



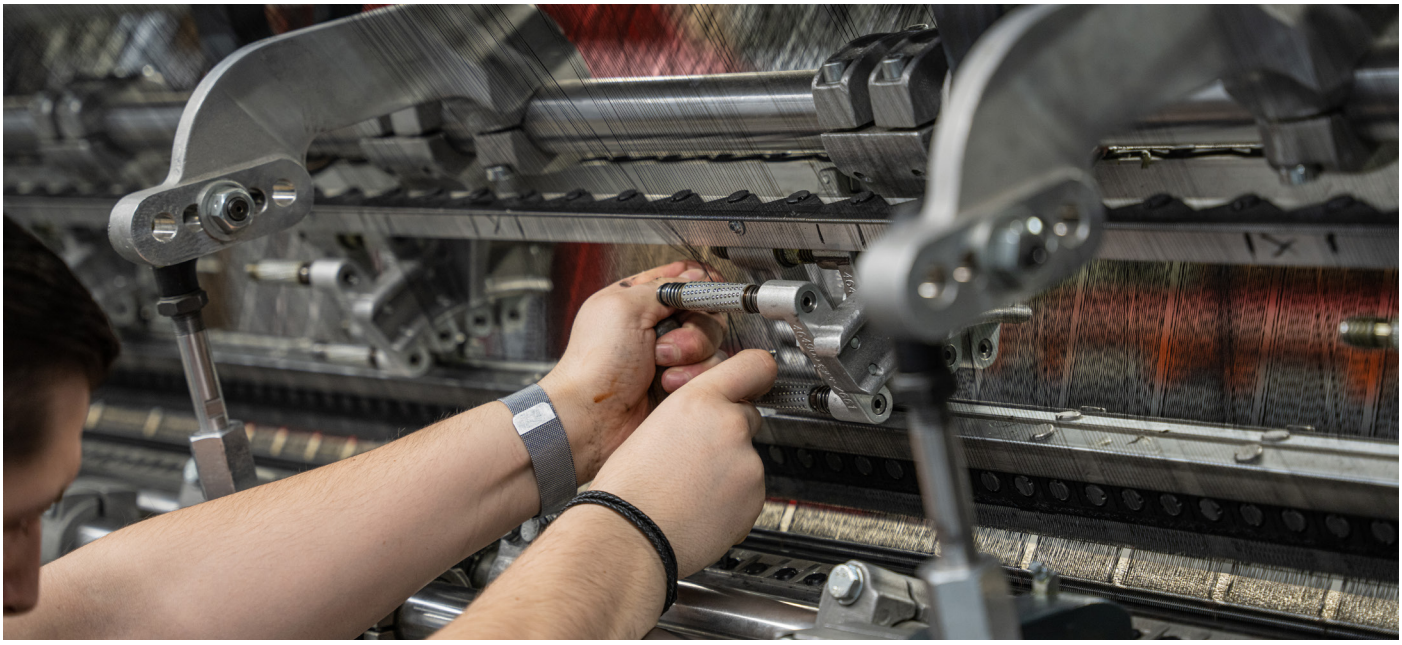
SUSTAINABLE CORPORATE MANAGEMENT

2.3.4 PROTECTION OF CONFIDENTIAL INFORMATION AND ASSETS

Company assets, information, technologies, and operational resources are protected against misuse and unauthorized access.

Employees are expected to responsibly manage:

- Company assets
- Operational resources
- Intellectual property
- Confidential information
- Documentation and systems



2.3.5 COOPERATION WITH AUTHORITIES

IPROTEX maintains transparent relationships with governmental institutions, authorities, and regulatory bodies.

Communication and cooperation activities are conducted in accordance with applicable legal obligations and professional standards.

2.3.6 REPORTING CHANNELS AND COMPLIANCE MONITORING

Monitoring and reporting mechanisms support identification of compliance concerns, operational risks, and improvement opportunities.

Monitoring activities support:

- Governance transparency
- Risk identification
- Corrective actions
- Continuous improvement
- Compliance implementation

SUSTAINABLE CORPORATE MANAGEMENT

2.4 OPPORTUNITIES AND RISKS

IPROTEX continuously evaluates opportunities and risks influencing long-term business development, sustainability performance, and operational resilience.

Important opportunities include:

- Increasing demand for technical textiles
- Product innovation activities
- Sustainable product development
- Resource-efficient manufacturing
- Circular economy opportunities
- Carbon reduction initiatives

Potential risks include:

- Supply chain dependencies
- Raw material volatility
- Energy price developments
- Regulatory requirements
- Environmental compliance obligations
- Operational and market uncertainties

Risk responsibilities are distributed across management and operational departments supporting identification, evaluation, monitoring, and mitigation activities.

SUSTAINABLE CORPORATE MANAGEMENT

2.5 INTEGRATED MANAGEMENT SYSTEM (IMS)

IPROTEX operates an Integrated Management System combining quality management, environmental management, and industry-specific requirements within a unified framework.

The IMS integrates:

- ISO 9001
- ISO 14001
- IATF 16949

The system supports:

- Process standardization
- Resource efficiency
- Operational consistency
- Risk management
- Continuous improvement

2.5.1 PROCESS LANDSCAPE OF THE INTEGRATED MANAGEMENT SYSTEM

The IMS follows a process-oriented structure integrating management, operational, and supporting processes.

Management Processes

- Goals and Strategy
- Audit Management
- Communication
- Personnel Development
- Continuous Improvement Activities

Future development may include:

- Sustainability Management / ESG Coordination
- Carbon Management (CCF / PCF)
- Sustainability KPI Monitoring
- Circular Economy Management

Value-Creating Processes

Operational activities include:

Sales and Customer Management

- Customer requirements
- Customer projects
- Market analysis
- Legal requirements

Development and Project Management

- Product realization
- Technical development
- Project coordination

SUSTAINABLE CORPORATE MANAGEMENT

Research & Development (R&D)

IPROTEX maintains R&D activities supporting:

- Innovation activities
- Product development
- Material optimization
- Process improvements
- Sustainable material exploration
- Resource efficiency improvements
- Technical textile development

R&D activities are expected to increasingly support sustainability integration and future sustainable product development.

Production Planning, Warehouse and Shipping

- Planning activities
- Logistics
- Inventory management
- Procurement coordination

Supporting Processes

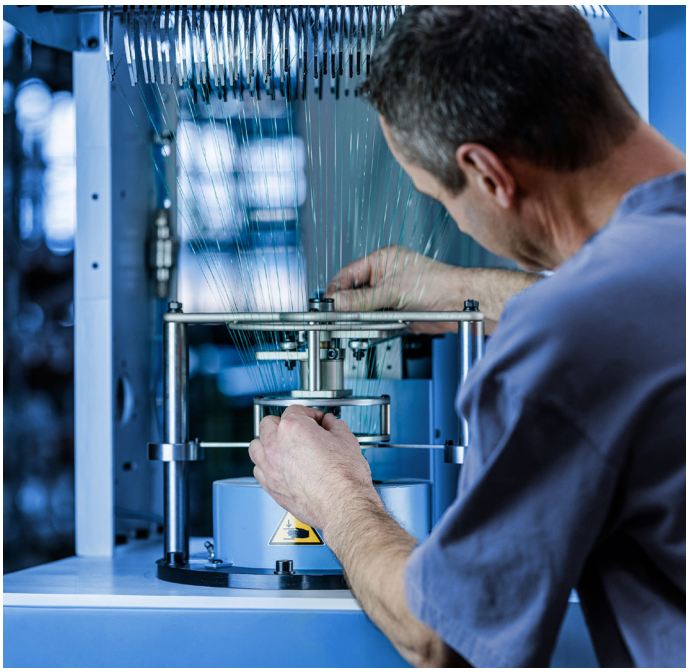
- Procurement
- Quality Assurance
- IT and Data Protection
- Maintenance and Servicing

Production Activities

- Manufacturing processes
- Testing activities
- Quality control
- Process monitoring

Maintenance contributes through:

- Preventive maintenance
- Equipment efficiency improvements
- Energy performance support
- Operational reliability
- Reduction of resource losses





SUSTAINABLE CORPORATE MANAGEMENT

2.5.2 ENVIRONMENTAL INTEGRATION WITHIN THE IMS

Environmental considerations are increasingly integrated through:

- Resource monitoring
- Waste management
- Carbon footprint activities
- Environmental compliance
- Process evaluations

Environmental regulations and legal obligations are integrated within management processes and operational activities.

GHG accounting follows principles of:

- Relevance
- Completeness
- Consistency
- Transparency
- Accuracy

Future environmental integration activities may include:

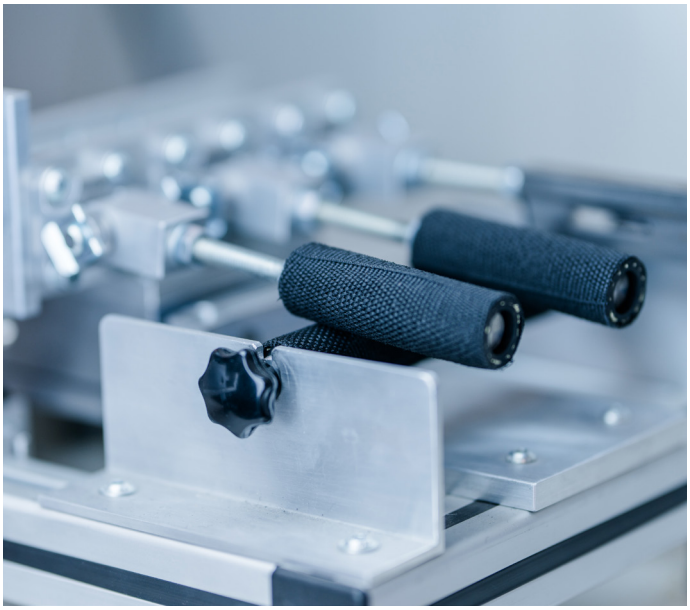
- Expanded carbon accounting systems
- ESG indicators
- Sustainability monitoring systems
- Resource efficiency initiatives

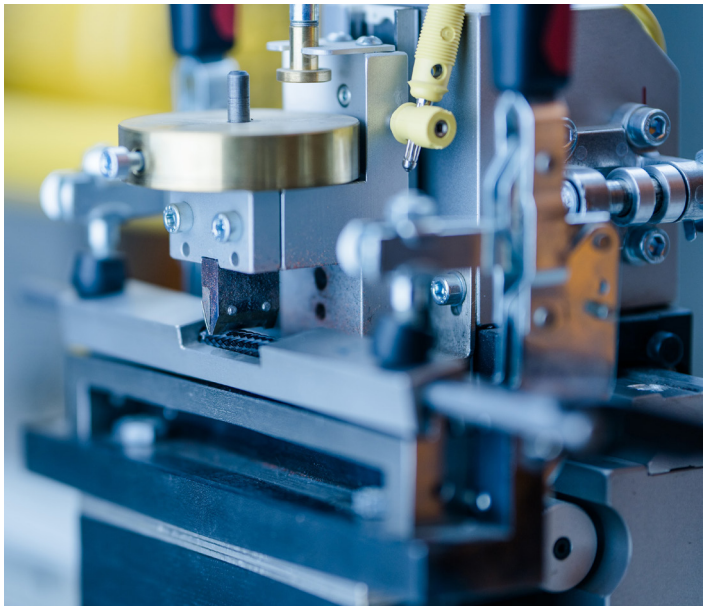
2.5.3 CONTINUOUS IMPROVEMENT

Continuous improvement remains a core component of the IMS.

Activities include:

- Internal audits
- Management reviews
- Corrective actions
- Employee involvement
- Monitoring activities
- Process evaluations





SUSTAINABLE CORPORATE MANAGEMENT

2.6 CORPORATE DESIGN AND STRATEGY

Corporate strategy aims to balance:

- Economic performance
- Innovation
- Environmental responsibility
- Operational efficiency
- Sustainability integration

Decision-making processes consider:

- Quality requirements
- Compliance obligations
- Environmental performance
- Resource efficiency
- Sustainability objectives

Environmental indicators, carbon footprint activities, ESG objectives, and sustainability evaluations are expected to increasingly support future planning and investment decisions.

SUSTAINABLE CORPORATE MANAGEMENT

2.7 ESG RESPONSIBILITY STRUCTURE

Environmental, Social, and Governance topics are coordinated through collaboration between management and operational departments.

Responsibilities are distributed across:

Management Processes
- Strategic planning
- Stakeholder engagement
- Personnel development
- Monitoring activities

Operational Processes
- Customer management
- Project management
- Research & Development
- Production planning
- Production and quality activities

Supporting Functions
- Procurement
- Quality and environmental management
- IT and data protection
- Maintenance activities

Sustainability Governance Development
IPROTEX is currently developing sustainability-related structures to strengthen ESG integration throughout company activities.

Future focus areas include:
- CO_2 footprint monitoring
- Resource efficiency initiatives
- Sustainability reporting
- Circular economy activities
- Environmental KPI development and monitoring

R&D activities are expected to support sustainability integration through innovation, process improvements, material optimization, and sustainable development activities.

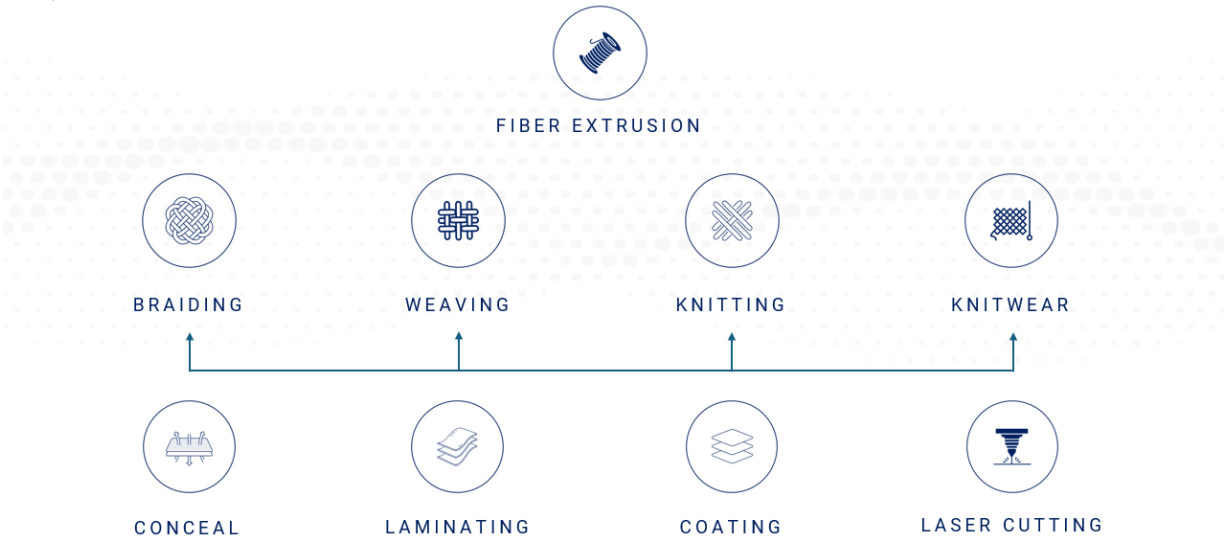
3. VALUE CHAIN AND PARTNERSHIPS

3.1 FROM RAW MATERIAL TO PRODUCT

IPROTEX GmbH & Co. KG operates an integrated value chain that enables coordinated production processes, high product quality standards, and flexibility in responding to customer-specific requirements. The integration of sourcing, textile processing, finishing technologies, and product development supports efficient internal coordination and contributes to operational consistency across production activities.

The value chain begins with the procurement of raw materials and technical components used for specialized textile applications. Material selection is influenced by technical performance requirements, customer specifications, product functionality, and operational feasibility. Depending on the intended application and end-use requirements, materials may undergo several processing and finishing stages before final production and delivery.

Core production activities include technical textile manufacturing processes such as braiding, weaving, and knitting. These processes are complemented by specialized finishing technologies including coating, laminating, and functional treatments designed to improve product performance, durability, protection properties, and application-specific characteristics.



The integration of production stages within one operational structure contributes to improved quality assurance, efficient coordination between departments, process optimization, and production consistency. The integrated production model also supports collaboration between product development, manufacturing, and customers, enabling the development of customized technical textile solutions for various industrial applications.

Through continuous process coordination and technical expertise, IPROTEX aims to maintain operational flexibility while responding effectively to changing market requirements and customer expectations.

R&D activities are expected to support sustainability integration through innovation, process improvements, material optimization, and sustainable development activities.

VALUE CHAIN AND PARTNERSHIPS

3.2 SUPPLIER MANAGEMENT – HUMAN RIGHTS & DUE DILIGENCE

IPROTEX recognizes that responsible supplier management extends beyond economic and technical considerations and includes environmental, ethical, and social responsibilities throughout the value chain. Responsible business conduct and transparent supplier relationships form important elements of sustainable corporate development.

The company aims to strengthen accountability, transparency, and responsible sourcing practices within supplier relationships and procurement activities while considering increasing sustainability expectations and evolving regulatory requirements.

Suppliers and business partners are expected to comply with applicable laws and regulations and support responsible business practices throughout the supply chain. IPROTEX promotes cooperation with partners that demonstrate commitment to legal compliance, ethical conduct, environmental responsibility, and sustainable business principles.

Supplier expectations include:

- compliance with legal and regulatory requirements
- ethical and responsible business conduct
- prevention of corruption and unfair business practices
- environmental responsibility and resource-conscious operations
- transparent cooperation and communication
- adherence to recognized labor and human rights principles



IPROTEX rejects forced labor, child labor, and all forms of discrimination and supports internationally recognized human rights principles throughout its operations and business relationships. The company acknowledges the importance of protecting human rights and promoting responsible labor conditions across the supply chain.

Environmental responsibility also represents an important expectation within supplier relationships. Suppliers are encouraged to support environmentally responsible operations, comply with applicable environmental regulations, and contribute to sustainable resource use wherever applicable.

As sustainability management systems continue to develop, IPROTEX aims to further strengthen supplier monitoring activities, improve sustainability-related supplier evaluations, and enhance ESG integration within procurement and supply chain processes.

VALUE CHAIN AND PARTNERSHIPS

3.3 RESPONSIBLE RAW MATERIAL PROCUREMENT

Responsible raw material procurement forms part of IPROTEX's broader sustainability and risk management approach. The company recognizes that raw material sourcing may involve environmental, social, ethical, and regulatory challenges, particularly within international supply chains and specialized industrial sectors.





To support transparency within procurement activities, supplier information, compliance documentation, declarations, and certification records may be considered where applicable. These measures contribute to improved supplier transparency and support responsible sourcing practices.

IPROTEX acknowledges the growing importance of sustainable material selection and responsible resource management within the technical textiles industry. Increasing environmental requirements, customer expectations, and sustainability developments continue to influence procurement considerations and future material strategies.

The company therefore aims to further strengthen procurement transparency and evaluate opportunities for integrating more sustainable material solutions wherever technically and economically feasible.

Responsible procurement practices contribute not only to risk reduction and regulatory compliance but also support long-term environmental performance, supply chain resilience, and sustainable corporate development.

VALUE CHAIN AND PARTNERSHIPS

3.4 STAKEHOLDER ENGAGEMENT

Transparent communication and active stakeholder engagement are important components of sustainable corporate management at IPROTEX. Effective cooperation with customers, employees, suppliers, business partners, and other stakeholders contributes to organizational transparency, continuous improvement, and long-term trust.

Communication and feedback opportunities are provided through various operational and management processes including customer interaction, supplier coordination, employee communication systems, quality management procedures, and compliance-related reporting mechanisms.

Customer collaboration plays a particularly important role in understanding technical requirements, evaluating product performance, and maintaining long-term business relationships. Internal communication supports coordination between departments, employee participation, and operational transparency.

The company also recognizes the importance of complaint handling and grievance mechanisms as part of responsible corporate governance. Existing communication structures support the reporting and resolution of operational concerns, quality issues, and compliance-related matters.

As sustainability structures continue to develop, future initiatives may include more formalized whistleblowing procedures, anonymous reporting channels, enhanced ESG communication mechanisms, and expanded stakeholder engagement activities. These developments aim to strengthen accountability, transparency, and responsible business conduct throughout the organization and its value chain.

VALUE CHAIN AND PARTNERSHIPS

3.5 INNOVATION AND SUSTAINABILITY DEVELOPMENT

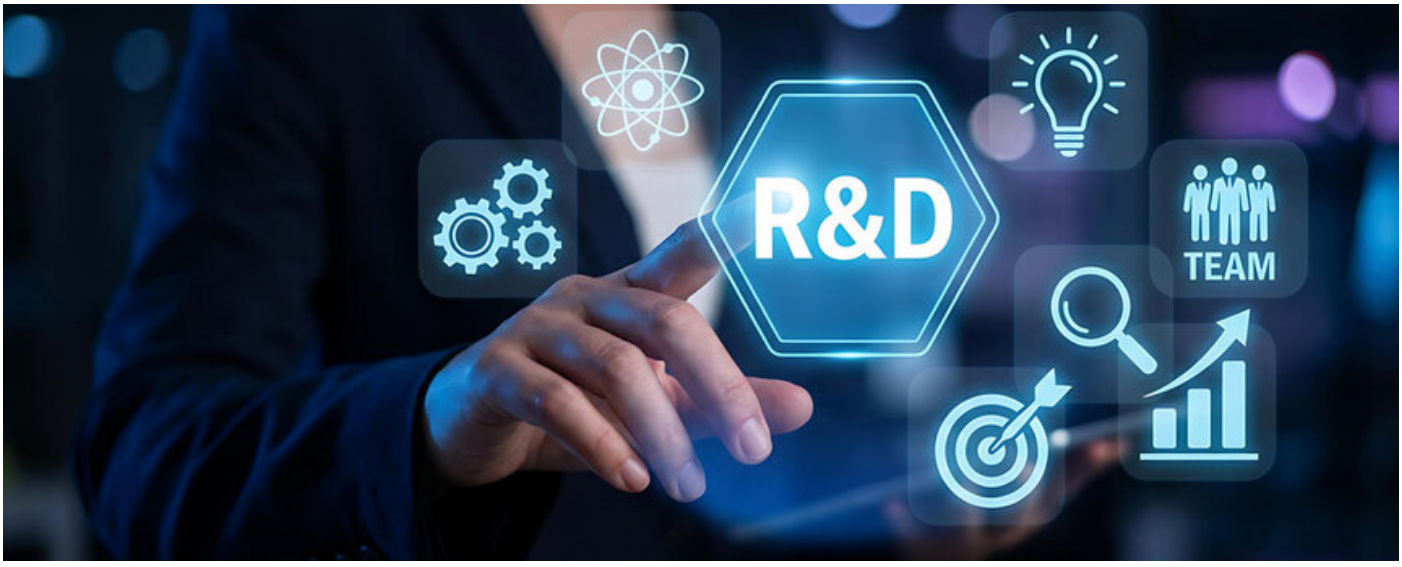
Innovation and continuous development represent important elements of IPROTEX's long-term business approach. The company maintains internal Research and Development (R&D) activities supporting product innovation, process optimization, and technical development within the field of technical textiles.

Research and development activities contribute to improving products, manufacturing processes, and customer-specific technical solutions while supporting innovation capacity and long-term competitiveness.

As part of its sustainability journey, IPROTEX is also working towards strengthening sustainability integration and developing dedicated sustainability structures within the company. Sustainability management development is intended to support future environmental initiatives, ESG integration, sustainability reporting activities, and continuous improvement processes.

Future developments may include expanded sustainability management activities, improved environmental performance monitoring, stronger sustainability governance structures, and enhanced integration of sustainability considerations into operational decision-making.

These activities support the company's ongoing transition towards more structured sustainability management and long-term sustainable corporate development.



4. CUSTOMERS AND PRODUCTS

4.1 PRODUCT PORTFOLIO

IPROTEX GmbH & Co. KG specializes in the development and production of high-performance technical textile solutions designed for demanding industrial applications. The company's product portfolio is focused on functionality, durability, technical precision, and application-specific customization, enabling IPROTEX to serve a wide range of industrial sectors with specialized textile products and components.

Core product groups include cable and wire protection systems, heat-resistant textiles, and customized technical fabrics engineered for specific operational environments and customer requirements. These products are designed to provide protection, insulation, durability, and performance under challenging mechanical, thermal, and environmental conditions.

Cable and wire protection systems are developed to support safety, durability, and operational reliability in industrial and automotive applications. Depending on the intended use, these solutions may provide resistance against heat, abrasion, vibration, moisture, chemicals, or other external influences. Heat-resistant textile solutions are specifically designed for environments exposed to elevated temperatures and demanding operational conditions, where material stability and thermal protection are essential.



In addition to standardized product categories, IPROTEX focuses strongly on customized technical textile solutions developed in close cooperation with customers. Product customization is achieved through multiple technical parameters including material selection, textile structure design, and specialized functional finishing processes. The company combines braiding, weaving, knitting, coating, laminating, and extrusion technologies to develop products tailored to application-specific performance requirements.

This high level of customization enables IPROTEX to respond flexibly to industry-specific technical demands while maintaining consistent quality standards and reliable product performance across different sectors and operational environments.

CUSTOMERS AND PRODUCTS

4.2 SERVICES

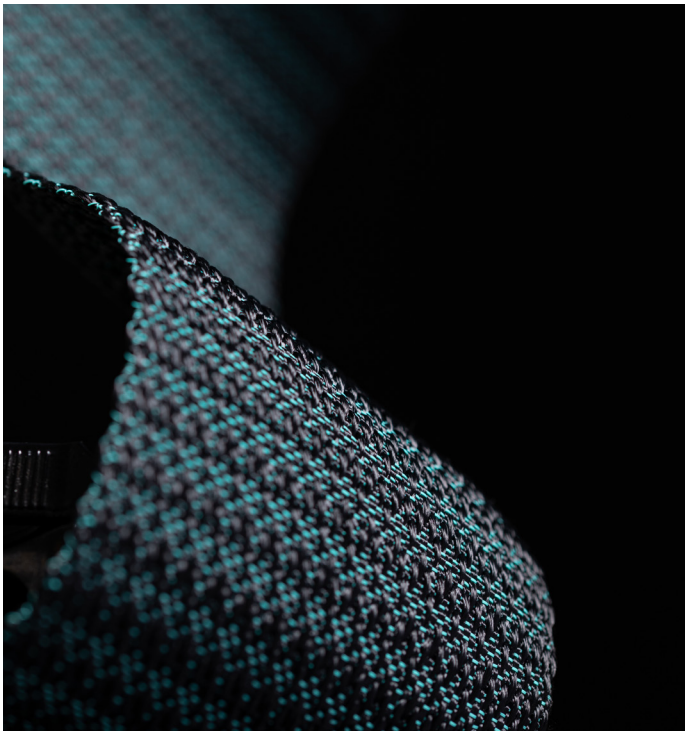
In addition to manufacturing technical textile products, IPROTEX provides a range of integrated services that support customers throughout various stages of product development, production, and implementation. The company's service approach is based on technical collaboration, operational flexibility, and customer-oriented solution development.

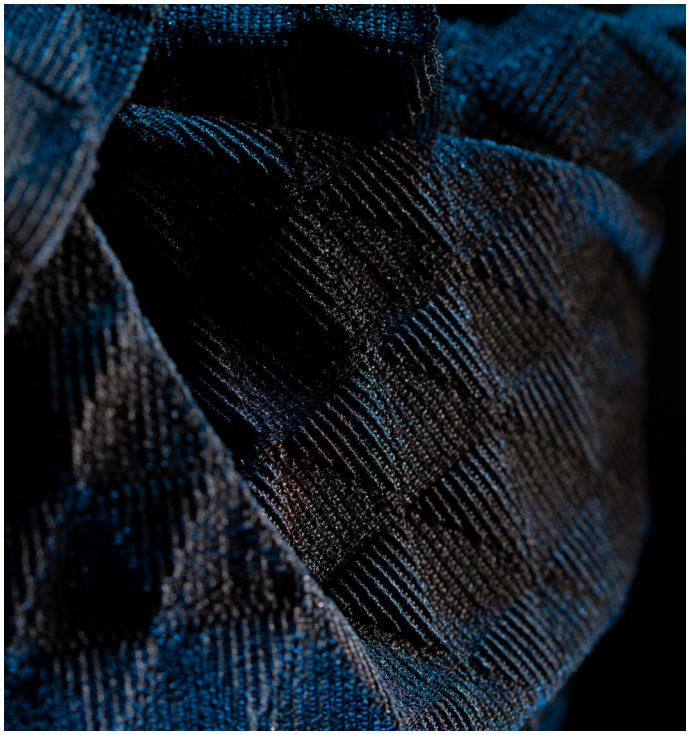
IPROTEX offers full production chain services covering multiple stages of the manufacturing process, from material selection and product design to textile processing, finishing, and final production. The vertically integrated operational structure allows the company to maintain close coordination between development, production, and quality assurance activities while supporting efficient project management and process control.

Product development and prototyping services play an important role in the company's customer collaboration strategy. Customers are supported during the development phase through technical evaluations, material selection guidance, prototype production, and application-specific product adjustments. This collaborative approach enables the development of customized solutions that meet specific technical, mechanical, and environmental requirements.

The company also utilizes precision cutting technologies and specialized processing methods to support accurate production results and consistent product quality. These technologies contribute to manufacturing efficiency, dimensional accuracy, and the reliable processing of technically demanding textile materials and components.

Through its integrated service capabilities, IPROTEX aims to provide comprehensive technical support, strengthen long-term customer relationships, and ensure efficient implementation of customized industrial textile solutions.





CUSTOMERS AND PRODUCTS

4.3 INDUSTRY APPLICATIONS

The products and technologies developed by IPROTEX are utilized across multiple industrial sectors requiring specialized technical textile solutions and high-performance material systems. The company's broad application portfolio reflects its ability to adapt products and manufacturing processes to industry-specific operational requirements and technical standards.

The automotive industry represents one of the company's primary business sectors. Technical textile solutions supplied to automotive applications are designed to meet demanding requirements related to safety, durability, heat resistance, vibration protection, and operational reliability. Product applications may include cable protection systems, insulation materials, protective textile components, and other specialized technical solutions integrated into automotive systems and assemblies.



In addition to the automotive sector, IPROTEX serves the aerospace industry, where technical precision, lightweight construction, thermal resistance, and high-performance materials are critical operational requirements. The company also supports industrial manufacturing applications requiring protective textile systems, functional materials, and technically specialized components designed for demanding production environments.



Medical and healthcare-related applications represent another important sector within the company's operational portfolio. Depending on customer requirements and technical specifications, textile solutions may be developed to support hygiene, protection, flexibility, and functional performance within medical and industrial environments.



By operating across diverse industrial sectors, IPROTEX benefits from broad technical expertise, cross-industry innovation opportunities, and the ability to adapt its product development capabilities to evolving market and technological requirements.

CUSTOMERS AND PRODUCTS

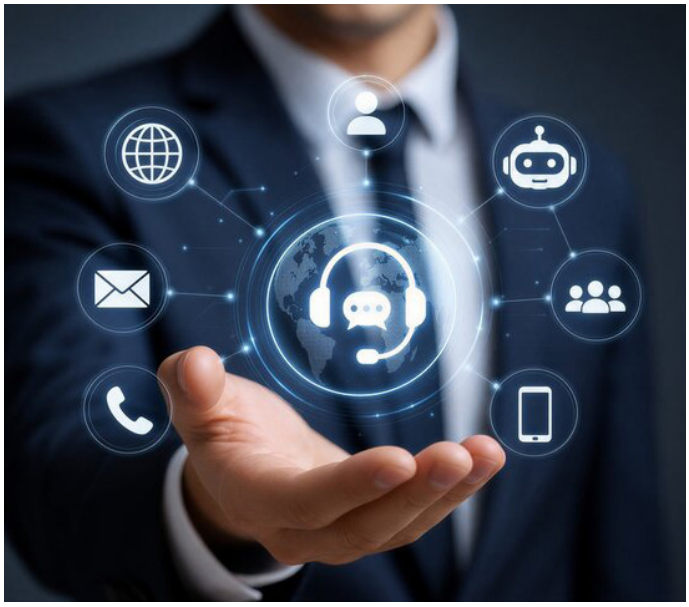
4.4 CUSTOMER INTEGRATION

Customer integration is considered an essential component of product development, operational planning, and long-term business relationships at IPROTEX. The company maintains a collaborative approach with customers in order to ensure that technical textile solutions are aligned with specific application requirements, operational expectations, and industry standards.

Collaboration with customers often begins during early development stages through co-development processes and technical consultation activities. This approach enables IPROTEX to better understand application-specific challenges, performance requirements, and functional expectations before final product implementation. Close communication between technical teams, production departments, and customers supports efficient product adaptation and solution development.

Technical consulting services are provided throughout different project phases, including material selection, structural design evaluations, functional finishing considerations, and production feasibility assessments. Through continuous communication and technical collaboration, the company aims to ensure product reliability, manufacturing efficiency, and customer satisfaction.

Continuous feedback mechanisms also contribute to ongoing product improvement and operational development. Customer feedback related to product performance, technical functionality, and operational experience is considered an important source of information for identifying optimization opportunities and supporting innovation processes.



By maintaining long-term partnerships and transparent communication processes, IPROTEX aims to strengthen customer trust, improve technical collaboration, and support the successful implementation of customized textile solutions across multiple industrial sectors.

5. SUSTAINABILITY

5.1 RESPONSIBILITY

Sustainability is considered an increasingly important component of the long-term strategic development of IPROTEX GmbH & Co. KG. The company recognizes that responsible corporate management requires the integration of environmental, social, and economic considerations into operational activities, decision-making processes, and future business development strategies.

Sustainability-related considerations are integrated across multiple areas of the organization, including production processes, product development, supply chain management, and operational planning. The company continuously evaluates opportunities to improve resource efficiency, reduce environmental impacts, strengthen operational transparency, and support responsible industrial development within the technical textiles sector.
Within production operations, sustainability efforts focus on improving process efficiency, optimizing material utilization, reducing waste generation, and evaluating opportunities for emission reduction. Operational monitoring systems and environmental management procedures support the identification of improvement areas and contribute to long-term environmental performance development.



Sustainability considerations are also increasingly incorporated into product development activities. Product durability, technical performance, functional efficiency, and the potential for resource-conscious material solutions are evaluated during development and manufacturing processes wherever feasible. Through customized technical textile solutions, IPROTEX aims to support customers operating in industries with demanding technical and environmental requirements.

In addition, sustainability responsibilities extend throughout the supply chain. The company recognizes the importance of responsible sourcing practices, supplier transparency, and ESG-related risk management within procurement activities and supplier relationships. As sustainability expectations continue to evolve, IPROTEX aims to further strengthen ESG integration across operational and supply chain processes.

The company views sustainability as a continuous improvement process requiring long-term commitment, cross-functional collaboration, and the gradual development of structured environmental and social performance management systems.

SUSTAINABILITY

5.2 TARGETS

IPROTEX acknowledges the growing importance of measurable sustainability objectives in supporting long-term environmental responsibility and climate-related risk management. As part of its developing sustainability strategy, the company has established initial climate-related targets aligned with broader international climate objectives and evolving industrial sustainability expectations.

One of the company's primary environmental objectives is the reduction of greenhouse gas emissions associated with operational activities and the broader value chain. Based on current sustainability planning and carbon footprint evaluations, IPROTEX aims to reduce Scope 1 and Scope 2 greenhouse gas emissions by 30% by the year 2030. These emission categories primarily include direct operational emissions and indirect emissions associated with purchased energy consumption.

In addition, the company recognizes the importance of addressing indirect emissions throughout the value chain and therefore aims to reduce selected Scope 3 emissions by 30% by 2030. Scope 3 emissions, particularly those related to purchased materials, transportation, and supplier activities, represent a significant portion of the company's overall environmental impact and require long-term collaboration with suppliers and external stakeholders.

As a long-term environmental objective, IPROTEX supports the goal of achieving climate neutrality by 2050. Reaching this target will require continuous improvements in operational efficiency, energy management, sustainable procurement practices, emission monitoring systems, and technological innovation across the organization.

The company recognizes that sustainability target achievement is dependent on data availability, technological feasibility, regulatory developments, and operational implementation capabilities. Consequently, sustainability targets and associated action plans may continue to evolve as ESG reporting systems and environmental management practices further develop within the organization.



SUSTAINABILITY

5.3 SDG ALIGNMENT

IPROTEX recognizes the importance of contributing to global sustainability objectives through responsible corporate operations, environmental management, and industrial innovation. The company's sustainability activities and strategic priorities are aligned with selected United Nations Sustainable Development Goals (SDGs) that are considered most relevant to the technical textiles industry and the company's operational impacts.





SDG 7 – Affordable and Clean Energy

The company supports the objectives of SDG 7 through efforts aimed at improving energy efficiency, monitoring operational energy consumption, and evaluating opportunities for more resource-efficient production processes. Energy management and emission reduction initiatives are considered important components of the company's long-term environmental strategy.



SDG 9 – Industry, Innovation and Infrastructure

Innovation and technological development represent central elements of IPROTEX's business model. Through the development of advanced technical textile solutions, process optimization, and investment in manufacturing technologies, the company contributes to sustainable industrial development and innovation within specialized industrial sectors.

SUSTAINABILITY



SDG 12 – Responsible Consumption and Production

The company supports responsible production principles through operational efficiency measures, waste reduction initiatives, resource optimization efforts, and increasing evaluation of sustainability considerations throughout the production process and supply chain. Product durability, process control, and efficient material utilization are considered important aspects of responsible manufacturing.



SDG 13 – Climate Action

Climate-related responsibilities are addressed through greenhouse gas accounting, carbon footprint analysis, operational monitoring, and the establishment of long-term emission reduction targets. IPROTEX recognizes the importance of reducing environmental impacts associated with industrial operations and strengthening climate-related sustainability management practices over time.

While the company's sustainability initiatives are still developing, alignment with relevant SDGs provides a structured framework for future environmental and social improvement efforts and supports the integration of internationally recognized sustainability principles into corporate strategy.

SUSTAINABILITY

5.4 SOCIAL ENGAGEMENT

IPROTEX recognizes that sustainable corporate development includes not only environmental responsibility, but also social engagement, employee well-being, and active participation in broader sustainability-related initiatives. The company aims to support a responsible working environment while contributing to socially and environmentally conscious operational practices wherever feasible.

As part of its environmental and social initiatives, the company has begun integrating more sustainable mobility considerations into operational activities, including the adoption and evaluation of e-mobility solutions where appropriate. These efforts support broader climate and emission reduction objectives while contributing to the modernization of operational infrastructure and transportation practices.

Flexible work models and adaptable working arrangements are also considered important elements of employee well-being and organizational development. Where operationally feasible, flexible working approaches may contribute to improved work-life balance, employee satisfaction, and long-term workforce stability.

In addition, IPROTEX recognizes the value of participating in environmental awareness activities and sustainability-related initiatives that promote responsible environmental behavior and strengthen sustainability engagement within the organization. Participation in environmental campaigns and sustainability-oriented activities may contribute to increasing awareness regarding climate responsibility, resource conservation, and sustainable operational practices among employees and stakeholders.



As sustainability management systems continue to evolve, future social engagement initiatives may include expanded employee involvement programs, sustainability awareness training, community engagement activities, and broader participation in environmental and social responsibility initiatives aligned with the company's long-term ESG objectives.

SUSTAINABILITY

5.5 MATERIALITY ASSESSMENT

The materiality assessment process represents an important step in identifying the environmental, social, and governance topics that are most relevant to IPROTEX GmbH & Co. KG and its stakeholders. The assessment supports the prioritization of sustainability-related issues based on their potential impact on business operations, stakeholder expectations, regulatory requirements, and long-term corporate development.

The materiality evaluation considers both internal and external perspectives in order to identify ESG topics that are considered strategically significant for the organization and relevant to stakeholders including customers, employees, suppliers, management, regulatory bodies, and business partners.

Key ESG topics identified through operational evaluations, stakeholder communication, and sustainability analysis include greenhouse gas emissions, energy consumption, resource efficiency, waste management, sustainable procurement, occupational health and safety, regulatory compliance, product quality, supply chain transparency, and responsible corporate governance. Stakeholder priorities primarily focus on product reliability, environmental responsibility, compliance with sustainability requirements, responsible sourcing practices, workplace safety, and operational transparency. Customers increasingly expect suppliers within industrial value chains to demonstrate measurable sustainability efforts, environmental accountability, and compliance with evolving ESG regulations and reporting standards.

From a business perspective, material sustainability priorities include operational efficiency, climate-related risk management, energy cost management, supply chain resilience, regulatory compliance, innovation capacity, and long-term competitiveness within sustainability-driven markets. Scope 3 emissions and supply chain-related environmental impacts were identified as particularly significant due to the company's dependence on external suppliers, material sourcing, and transportation activities.

The materiality assessment also supports the development of future sustainability objectives and ESG reporting structures by identifying areas requiring improved monitoring, data collection, and management focus.



SUSTAINABILITY

Key Material ESG Topics

Environmental Topics
Greenhouse gas emissions
Energy consumption
Waste management
Resource efficiency
Sustainable procurement
Supply chain emissions

Social Topics
Employee health and safety
Employee well-being
Training and development
Workplace conditions
Internal communication
Workforce engagement

Governance Topics
Regulatory compliance
Ethical business conduct
Corporate governance
Risk management
Supplier compliance
ESG transparency

Materiality Prioritization Overview

High Business Impact
Climate and carbon management
Supply chain resilience
Energy efficiency
Regulatory compliance
Operational efficiency

High Stakeholder Importance
Environmental responsibility
Product quality and reliability
Ethical sourcing
Workplace safety
ESG transparency

As ESG management practices continue to mature, IPROTEX aims to further formalize the materiality assessment process through expanded stakeholder engagement, improved ESG data analysis, and the development of structured materiality matrices aligned with international sustainability reporting frameworks.

6.ENVIRONMENT AND CLIMATE PROTECTION

6.1 ENVIRONMENTAL RESPONSIBILITY

Environmental protection represents an integral component of sustainable corporate management at IPROTEX GmbH & Co. KG. The company recognises environmental protection as an integral element of long-term business success and acknowledges its responsibility to minimise environmental impacts associated with industrial manufacturing activities, resource consumption, and operational processes.

IPROTEX continuously evaluates opportunities to improve environmental performance through responsible resource management, operational monitoring, process optimisation, and the gradual integration of sustainability considerations into business activities. Environmental responsibility supports the company's long-term commitment to sustainable development, climate protection, and responsible industrial manufacturing.

The company maintains an internal Research and Development (R&D) department supporting product innovation, process optimisation, and technical textile development activities. Sustainability integration within environmental and operational management activities continues to evolve as part of the company's sustainability journey.

Future Environmental Development Areas

(to be developed)

As part of future sustainability activities, IPROTEX intends to strengthen environmental management and evaluate long-term improvement initiatives in the following areas:

Climate Protection

- CO_2 reduction strategy (to be developed)
- greenhouse gas monitoring and reporting
- future emissions reduction initiatives

Energy Efficiency

- optimisation of operational energy consumption
- improvement of energy efficiency measures
- expansion of renewable energy integration where feasible

Circular Economy

- circular material flows
- increased recovery of recyclable materials
- resource efficiency initiatives

Resource Management

- efficient use of materials and resources
- optimisation of resource consumption
- environmental monitoring systems

Waste Reduction

- reduction of operational waste generation
- improved waste segregation
- recycling optimisation



ENVIRONMENT AND CLIMATE PROTECTION

6.2 ENVIRONMENTAL PROTECTION MEASURES

IPROTEX aims to minimise impacts on air, water, and soil resources through preventive measures, operational monitoring, and environmentally responsible management practices.

Air Pollution Management

Operational activities are continuously reviewed to identify opportunities for reducing environmental impacts associated with production processes, energy consumption, and transportation activities.

Potential measures include:

- process optimisation initiatives
- energy efficiency improvements
- renewable energy integration
- operational efficiency measures
- future carbon footprint assessments

Water Protection

Water management activities focus on responsible resource use, monitoring activities, and prevention of contamination risks associated with operational activities.
Although operational water impacts are currently considered limited, responsible water management remains an important component of environmental protection.

Soil Protection

Preventive measures are implemented to minimise contamination risks associated with material handling, waste management activities, and operational processes.
Controlled storage procedures and environmental monitoring support risk reduction and legal compliance.



ENVIRONMENT AND CLIMATE PROTECTION

6.3 MATERIAL EFFICIENCY AND CIRCULAR RESOURCE MANAGEMENT

Material efficiency is an important component of operational sustainability and resource management at IPROTEX. The company continuously evaluates opportunities to optimise material utilisation, minimise waste generation, and improve process efficiency.

Key focus areas include:

- waste reduction initiatives
- recycling opportunities
- process optimisation
- efficient raw material utilisation
- resource efficiency improvements

Production Waste and Material Recovery

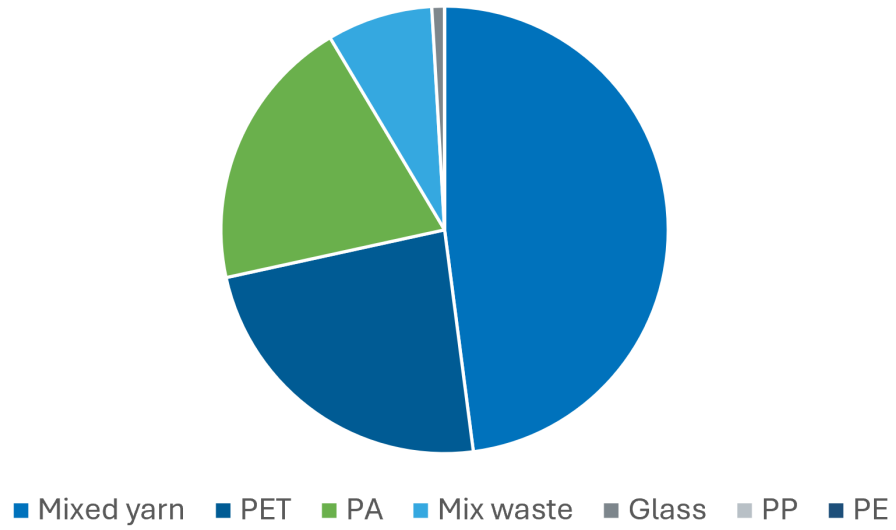
Production waste generated during manufacturing activities mainly consists of residues associated with technical textile production processes.

Identified recyclable material streams include:

- PET (Polyethylene Terephthalate)
- PA (Polyamide)
- PE (Polyethylene)
- PP (Polypropylene)
- glass-based materials

Production Waste Streams (2025)

Production Waste Stream	Waste Generated (kg)
Mixed yarn	9,413.6
PET	4,640.3
PA	3,900.9
Mix waste	1,500
Glass	180
PP	0
PE	0
Total production waste	**19,634.8**



ENVIRONMENT AND CLIMATE PROTECTION

Mixed yarn represented the largest production waste stream in 2025, accounting for approximately 48% of total production waste, followed by PET (24%) and PA (20%).

Current waste quantities remain insufficient to justify implementation of an internal recycling facility. Mixed material streams and handling variations additionally limit efficient material recovery.

To improve recycling potential and strengthen circular resource management, IPROTEX plans to implement:

- dedicated material segregation zones
- separation at source
- improved waste identification procedures
- operational monitoring systems
- employee awareness and training programmes

These initiatives support recycling performance, material efficiency improvements, and future circular economy activities.

ENVIRONMENT AND CLIMATE PROTECTION

6.4 ENVIRONMENTAL PERFORMANCE

Greenhouse Gas Management

IPROTEX recognises greenhouse gas management as an important component of environmental sustainability and climate responsibility.

As part of the company's first sustainability reporting cycle, carbon footprint evaluations have been initiated to establish an environmental baseline and support future monitoring activities.

Emissions are categorised according to the GHG Protocol:

Scope 1:

direct emissions from company-controlled fuel consumption and operational activities

Scope 2:

indirect emissions associated with purchased electricity and energy use

Scope 3:

value-chain related emissions including purchased materials, transportation activities and suppliers.

The reporting year 2025 serves as the baseline year for future carbon accounting activities.

Energy Management

Energy management remains an important focus area within environmental activities at IPROTEX.

ENVIRONMENT AND CLIMATE PROTECTION

Electricity Consumption – Münchberg Site (2025)

Indicator	Consumption (kWh)
External electricity consumption	583,634.5
Photovoltaic self-consumption (PVA)	279,826.5
Total electricity consumption	**863,461.0**

In 2025, total electricity consumption amounted to approximately 863 MWh. Around 280 MWh originated from photovoltaic self-consumption, contributing approximately 32% of total electricity demand.
The integration of photovoltaic energy supports renewable energy utilisation and reduces dependence on externally supplied electricity.

Gas Consumption – Münchberg Site (2025)

Indicator	Consumption (kWh)
Gas consumption	586,453.0

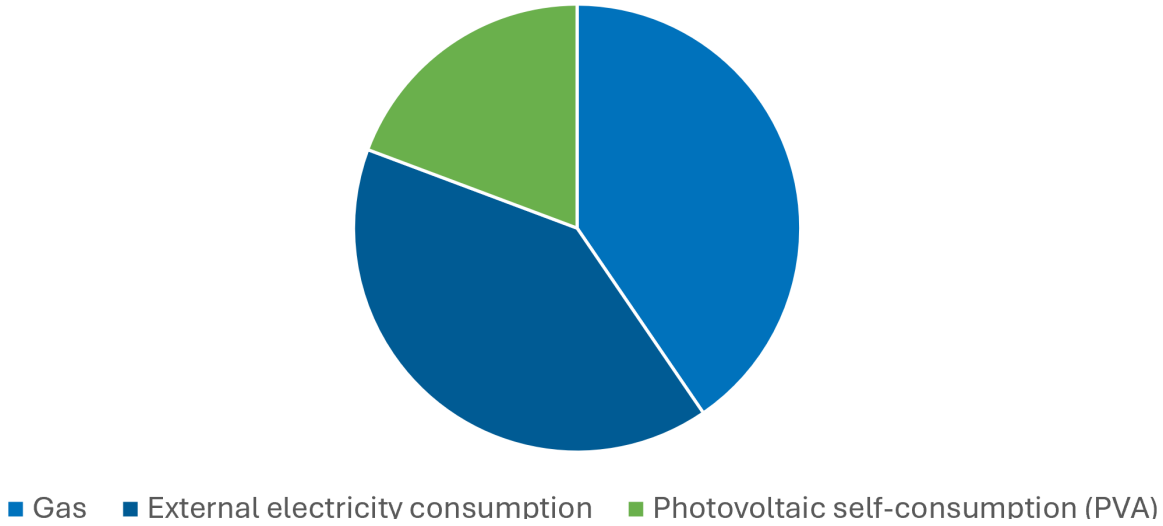
Gas consumption primarily reflects heating and seasonal operational requirements.

Total Operational Energy Consumption (2025)

Energy Source	Consumption (kWh)
Electricity	863,461
Gas	586,453
Total energy consumption	**1,449,914**

Future priorities include:

- improving operational energy efficiency
- monitoring energy-intensive processes
- increasing renewable energy integration
- strengthening monitoring systems



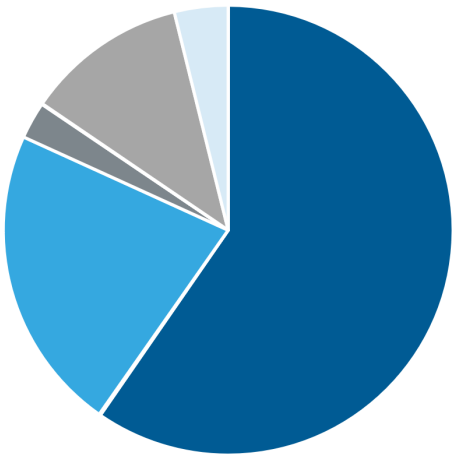
ENVIRONMENT AND CLIMATE PROTECTION

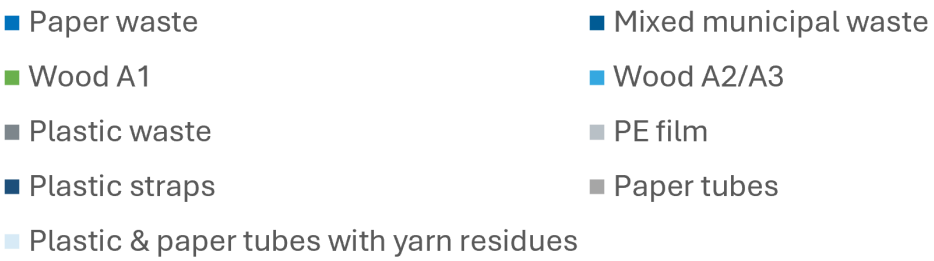
Waste Management

Waste management activities focus on responsible handling, segregation, monitoring, and disposal of operational waste streams.

Waste Balance (2025)

Waste Category	Quantity (kg)
Paper waste	8,400
Mixed municipal waste	41,220
Wood A1	70
Wood A2/A3	15,260
Plastic waste	1,840
PE film	14
Plastic straps	20
Paper tubes	8,042
Plastic & paper tubes with yarn residues	2,670
Total waste generated	**77,536**





ENVIRONMENT AND CLIMATE PROTECTION

Mixed municipal waste represented the largest waste stream and indicates opportunities for improved segregation and recycling activities.

Future measures may include:
- designated segregation zones
- improved classification systems
- recycling initiatives
- monitoring procedures
- employee awareness programmes

Water and Biodiversity Monitoring

Manufacturing activities currently do not require direct process water consumption. Water-related impacts are therefore mainly associated with facility operations and site management activities.

Monitoring activities support responsible resource management and environmental performance improvements.

ENVIRONMENT AND CLIMATE PROTECTION

6.5 BIODIVERSITY AND LAND USE

Direct biodiversity impacts associated with operational activities are currently considered limited. Nevertheless, IPROTEX recognises ecosystem protection and environmental responsibility as important elements of long-term sustainability management.

Indirect impacts associated with raw material sourcing, transportation activities, industrial supply chains, and resource extraction are increasingly recognised within manufacturing industries.

Future initiatives may include:

- supplier sustainability assessments
- environmental risk evaluations
- biodiversity considerations within procurement activities
- strengthened monitoring processes



ENVIRONMENT AND CLIMATE PROTECTION

6.6 CLIMATE RISKS AND RESILIENCE

Climate change presents both physical and transition-related risks that may affect long-term operational performance.

Physical Risks

Potential risks include:

- extreme weather events
- flooding
- heat stress
- transport disruptions
- energy interruptions

Transition Risks

Potential transition risks include:

- changing environmental regulations
- increasing energy costs
- stricter climate policies
- ESG reporting obligations
- customer sustainability requirements

Adaptation and Mitigation Measures

IPROTEX continues evaluating opportunities to:

- improve energy efficiency
- increase renewable energy integration
- optimise operational processes
- strengthen supply chain resilience
- reduce greenhouse gas emissions

Climate considerations are expected to become increasingly integrated into future environmental management activities.

Future Environmental KPIs (to be developed)

Area	Future Development
Climate	CO_2 reduction strategy
Energy	Energy efficiency targets
Resources	Resource management indicators
Waste	Waste reduction targets
Circularity	Circular economy indicators



7. EMPLOYEES AND SOCIETY

7 .1 WORKFORCE OVERVIEW

Workforce Diversity and Employment Structure

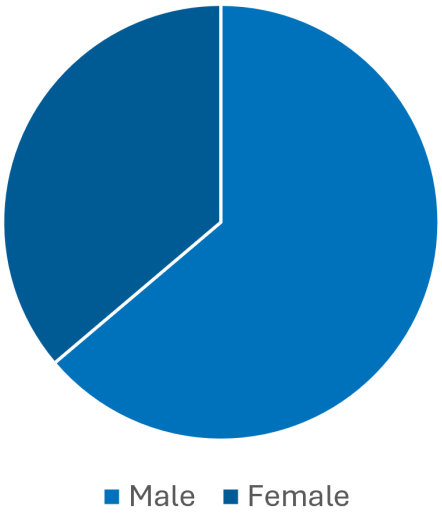
Employees represent one of the most important foundations of IPROTEX GmbH & Co. KG and contribute significantly to operational performance, technical expertise, innovation capacity, and long-term corporate development. The workforce consists of employees working across technical, production, administrative, management, and supporting functions within an international and multidisciplinary environment.

As of December 2024, IPROTEX employed a total workforce of 105 employees at the Münchberg site.

Gender Distribution

IPROTEX maintains a diverse workforce and supports equal participation within the organization.

Gender	Employees	Share
Male	67	63.8%
Female	38	36.2%

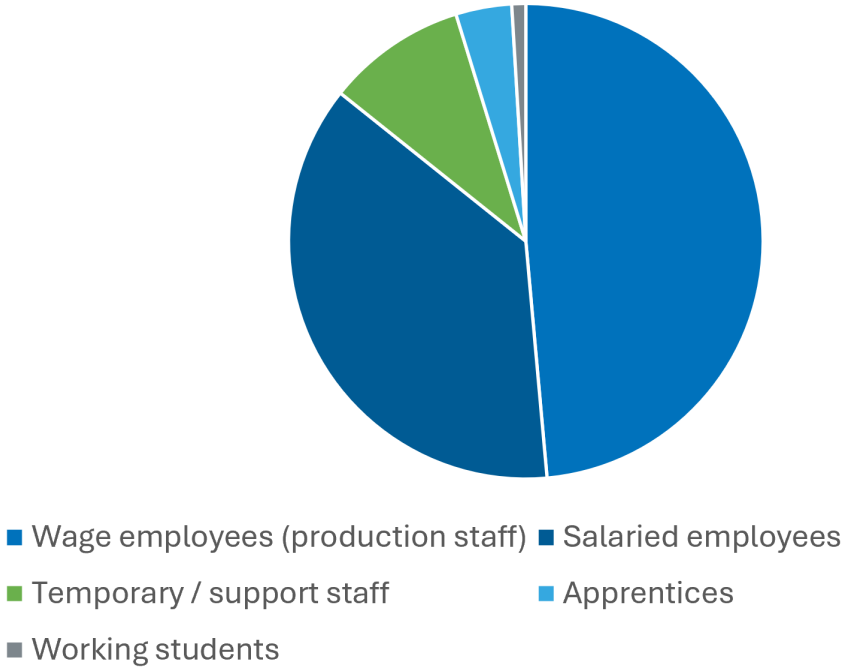


EMPLOYEES AND SOCIETY

Employment Structure

The company employs personnel under different employment models, supporting operational flexibility, vocational development, and knowledge transfer.

Employment Type	Employees
Wage employees (production staff)	51
Salaried employees	39
Temporary / support staff	10
Apprentices	4
Working students	1



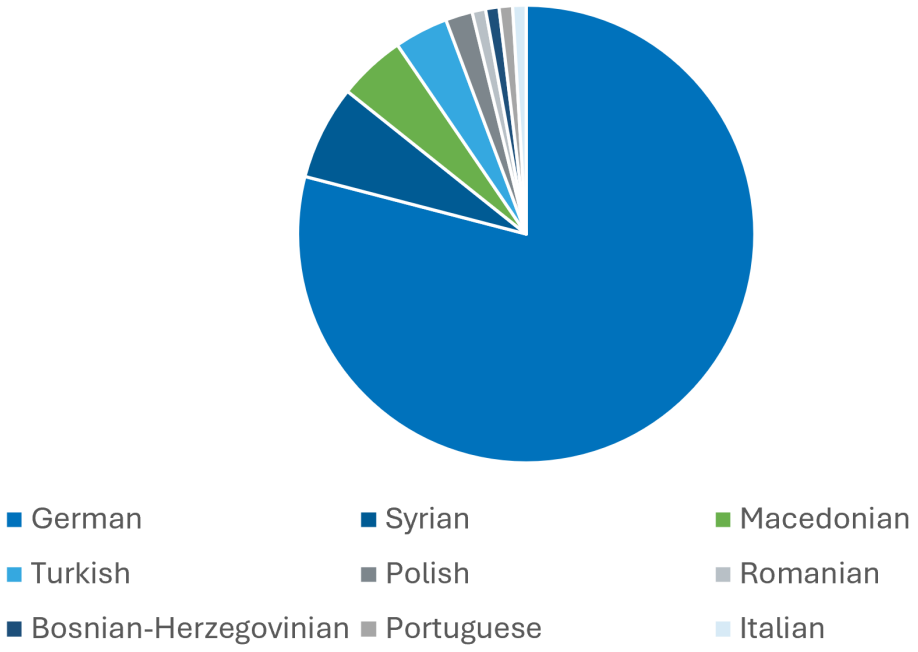
The employment structure reflects a balanced combination of production employees, administrative personnel, vocational trainees, and student integration programs supporting workforce development and long-term knowledge transfer.

EMPLOYEES AND SOCIETY

International Workforce Composition

IPROTEX employs an international workforce representing multiple nationalities, supporting diversity, intercultural collaboration, and organizational knowledge exchange. As of December 2024, employees from nine national backgrounds were represented within the workforce.

Nationality	Employees
German	83
Syrian	7
Macedonian	5
Turkish	4
Polish	2
Romanian	1
Bosnian-Herzegovinian	1
Portuguese	1
Italian	1



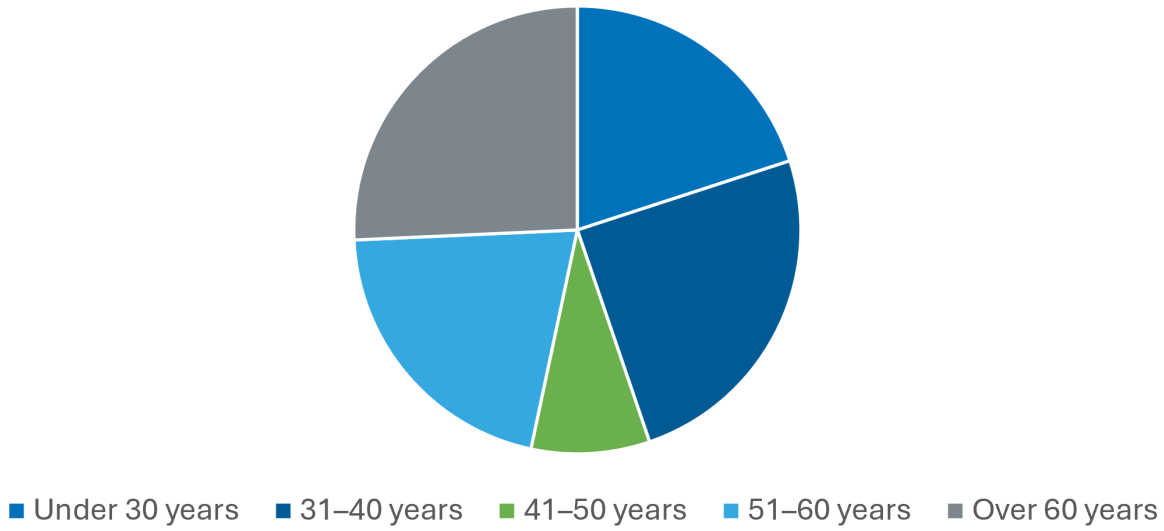
This international composition contributes to an inclusive working environment and supports social sustainability objectives.

EMPLOYEES AND SOCIETY

Employee Age Distribution

Employee age distribution reflects a balanced workforce structure combining experienced personnel with younger professionals, apprentices, and early-career employees. This supports knowledge retention, vocational development, and workforce sustainability.

Age Group	Employees	Share
Under 30 years	21	20.0%
31–40 years	26	24.8%
41–50 years	9	8.6%
51–60 years	22	21.0%
Over 60 years	27	25.7%



At present, employee training and development indicators are not yet systematically recorded within the sustainability reporting framework. Relevant information is currently under collection and may be integrated into future reporting cycles.

Future reporting developments may include:

- Annual training hours per employee
- Safety and compliance training indicators
- Employee development KPIs
- Retention indicators
- Diversity metrics
- Workforce well-being indicators

EMPLOYEES AND SOCIETY

7.2 EMPLOYEE DEVELOPMENT

Training and Knowledge Development

Continuous learning, technical development, and knowledge sharing are considered important elements of organizational growth, operational efficiency, and long-term innovation at IPROTEX. The company recognizes that employee development contributes not only to individual professional growth but also to product quality, operational performance, workplace safety, and the ability to respond to changing industry requirements.

Employee development initiatives may include:

- Technical training programs
- Operational instruction
- Workplace safety education
- Sustainability awareness activities
- Cross-functional knowledge transfer

Within technical and production environments, development activities may focus on machinery operation, process optimization, quality procedures, operational efficiency, and safety requirements.

Administrative and management functions may participate in training related to communication, compliance, organizational processes, and operational coordination.

Knowledge transfer and collaboration across departments support operational continuity, organizational flexibility, and continuous improvement activities.

As sustainability reporting practices continue to evolve, future reporting objectives may include:

- Annual training hours
- Competency development indicators
- Structured skills tracking systems
- Additional workforce learning metrics

EMPLOYEES AND SOCIETY

7.3 DIVERSITY & INCLUSION

IPROTEX is committed to maintaining a working environment based on mutual respect, equal opportunities, and fair treatment of all employees. Diversity and inclusion are regarded as important components of social sustainability and long-term organizational development.

The company promotes equal treatment across all areas of employment and supports a workplace culture based on respect, cooperation, and inclusion. Employees are treated equally regardless of gender, nationality, age, cultural background, religion, disability, or other personal characteristics.

The international workforce structure supports intercultural collaboration and contributes to knowledge exchange and innovation within the organization.

IPROTEX rejects discrimination, unequal treatment, harassment, intimidation, and inappropriate workplace behavior. Anti-discrimination principles and harassment prohibition support a safe and respectful working environment and contribute to employee well-being.

The company aims to foster an inclusive workplace culture where diversity is recognized as a strength and employees are encouraged to contribute equally to organizational development.

EMPLOYEES AND SOCIETY

7.4 LEADERSHIP CULTURE

The leadership culture at IPROTEX is based on transparency, accountability, operational responsibility, and continuous improvement.

Management aims to maintain a professional working environment supporting collaboration, technical excellence, employee involvement, and sustainable organizational development.

Leadership structures are intended to support efficient decision-making, operational coordination, and communication between departments and management functions.

Continuous improvement represents an important management principle throughout operational and organizational processes. Employees are encouraged to contribute ideas, operational feedback, and improvement suggestions supporting:

- Process optimization
- Workplace efficiency
- Product quality improvements
- Organizational development

Transparent communication and responsible leadership behavior contribute to employee trust, workplace engagement, and long-term organizational resilience.

As sustainability systems continue to develop, leadership responsibilities relating to ESG integration, environmental management, and employee well-being are expected to become increasingly important components of corporate governance.

EMPLOYEES AND SOCIETY

7.5 OCCUPATIONAL HEALTH & SAFETY

Maintaining safe and healthy working conditions is considered a core operational responsibility at IPROTEX. Occupational health and safety contribute to employee protection, operational stability, responsible corporate management, and long-term workforce sustainability.

The company implements occupational health and safety measures intended to support workplace safety, reduce operational risks, and strengthen employee protection across production and operational activities.Occupational health and safety management supports accident prevention, risk reduction, and responsible operational behavior throughout company activities. Safety responsibilities apply across operational areas and contribute to maintaining safe working environments. Risk assessments are conducted to identify hazards associated with machinery operation, material handling, production activities, and operational processes. Preventive actions and operational procedures are implemented to minimize risks and support compliance with occupational safety requirements.

Operator responsibility and employee instruction form important elements of workplace safety management. Employees receive workplace-related guidance and operational instructions supporting:

- Safe machinery operation
- Process safety
- Risk awareness
- Emergency preparedness
- Compliance with safety requirements

Safety training activities may include operational instruction, emergency response awareness, workplace risk prevention, and machinery safety procedures. Protective equipment and operational controls are used where necessary to reduce occupational risks and support employee protection. Health protection measures and preventive safety practices support employee well-being and contribute to long-term workforce sustainability.

Operational monitoring and internal procedures support continuous improvement within health and safety systems. The company aims to promote a workplace culture in which safety awareness and responsible operational behavior are integrated into daily activities.

Future ESG reporting developments may include:

- Accident frequency rates
- Lost-time injury indicators
- Occupational health metrics
- Preventive health initiatives
- Workplace safety performance indicators

Future improvements may further strengthen safety monitoring systems, employee awareness programs, and preventive safety measures.

EMPLOYEES AND SOCIETY

7.6 EMPLOYEE BENEFITS AND ENGAGEMENT

Employee well-being and engagement are considered important elements of organizational stability, workforce motivation, and sustainable corporate development.

The company recognizes that maintaining a supportive and professionally engaging work environment contributes to employee satisfaction, operational performance, and long-term workforce retention.

Employee support measures may include:

- Flexible working arrangements where operationally feasible
- Professional development opportunities
- Training activities
- Employee participation within organizational processes

Flexible working models may contribute to improved work-life balance and employee well-being.

Professional development activities and knowledge-sharing initiatives support individual growth, strengthen technical expertise, and enhance organizational learning.

Employee participation and communication processes are encouraged to support collaboration, transparency, and continuous improvement initiatives across departments.

Employee feedback and involvement may contribute to:

- Process optimization
- Workplace improvements
- Organizational development activities

As sustainability reporting practices continue to mature, future initiatives may include workforce feedback systems, employee satisfaction assessments, wellness initiatives, and additional social sustainability indicators related to workforce well-being and organizational culture.



8. OUR FOOTPRINT AND FUTURE GOALS

8.1 CORPORATE CARBON FOOTPRINT 2025

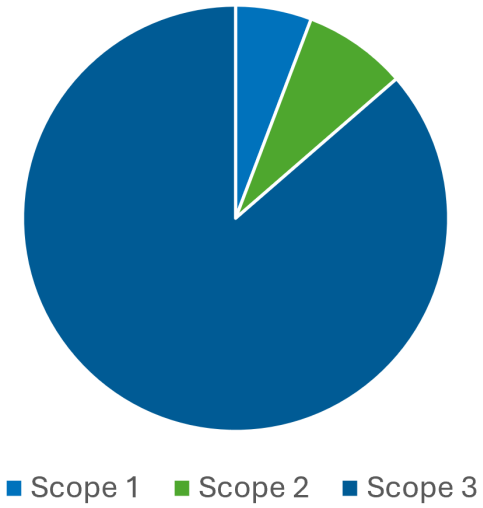
The Corporate Carbon Footprint (CCF) represents the greenhouse gas emissions generated by IPROTEX GmbH & Co. KG's business activities during the reporting period of 2025. The assessment is structured according to the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and follows the operational-control approach used for corporate greenhouse gas accounting.

The emission sources are grouped into three scopes. Scope 1 includes direct emissions from company-controlled sources, Scope 2 covers emissions associated with purchased energy, and Scope 3 includes other indirect emissions that occur in connection with the company's activities but are outside its direct control.

Overall Results

The following emissions were calculated for the Corporate Carbon Footprint 2025:

Scope	t CO_{2e}	Share
Scope 1	147.39	6.51%
Scope 2	200.77	8.87%
Scope 3	1,916.07	84.62%
Overall result	2,264.23	100%



The results show that Scope 3 represents the largest share of the Corporate Carbon Footprint, accounting for approximately 85% of quantified emissions. Scope 1 represents approximately 6.5%, while Scope 2 accounts for approximately 8.9%.

OUR FOOTPRINT AND FUTURE GOALS

Carbon Footprint Results
The following table provides an overview of the individual emission sources included in the 2025 calculation.

Emission source	t CO_{2e}	Share
Scope 1	147.39	6.51%
Stationary combustion	107.28	4.74%
Mobile combustion	40.11	1.77%
Scope 2	200.77	8.87%
Purchased electricity	200.77	8.87%
Scope 3	1,916.07	84.62%
Purchased goods and services	1,904.78	84.12%
Business travel	11.03	0.49%
Employee commuting	0.26	0.01%
Overall result	2,264.23	100%

Scope 1 – Direct Emissions

Scope 1 includes direct greenhouse gas emissions from sources owned or controlled by IPROTEX. These emissions are divided into stationary combustion, mobile combustion and potential fugitive emissions. Stationary combustion includes emissions resulting from the combustion of fuels in stationary sources. For 2025, IPROTEX recorded 586,453 kWh of natural gas consumption, resulting in 107.28 t CO_{2e}. Mobile combustion includes emissions resulting from fuel consumed by company-owned or controlled vehicles. Company vehicle fuel consumption in 2025 amounted to 15,600.64 liters, resulting in 40.11 t CO_{2e}. No refrigerant leakage was reported for the reporting year. Total quantified Scope 1 emissions amount to 147.39 t CO_{2e}.

Scope 2 – Purchased Energy

Scope 2 covers indirect greenhouse gas emissions associated with purchased energy. Purchased electricity consumption in 2025 amounted to 583,634.5 kWh. The resulting location-based emissions amount to 200.77 t CO_{2e}. IPROTEX also generated and self-consumed 279,826.5 kWh of photovoltaic electricity during the reporting period.
Total quantified Scope 2 emissions amount to 200.77 t CO_{2e}.

Scope 3 – Other Indirect Emissions

Scope 3 includes indirect greenhouse gas emissions that occur in connection with company activities but are not generated from sources directly controlled by IPROTEX. For 2025, the quantified Scope 3 categories are purchased goods and services, business travel and employee commuting.

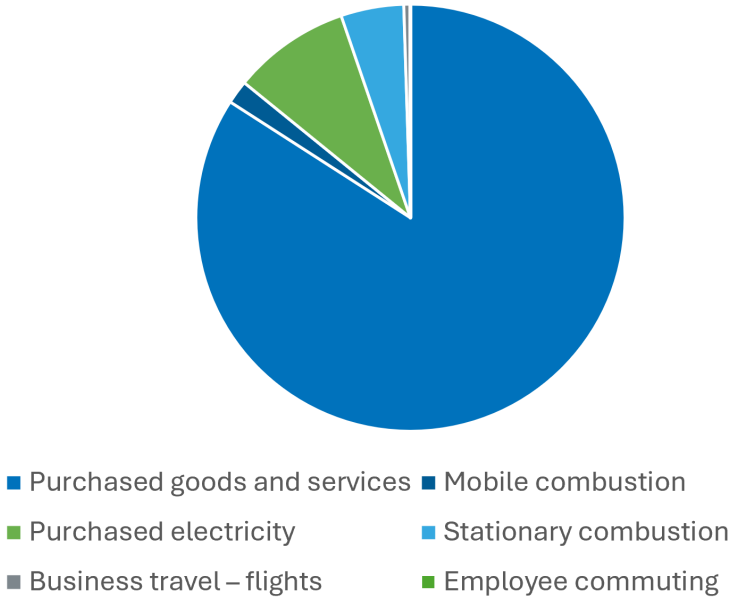
OUR FOOTPRINT AND FUTURE GOALS

Purchased Goods and Services
Purchased goods and services represent the largest quantified emission source in the 2025 Corporate Carbon Footprint. The 2025 goods-receipt data contain 554,147.33 kg of incoming materials. Based on the available material classifications and applicable emission factors, 535,803.29 kg of the recorded materials could be quantified. The calculated emissions from purchased goods and services amount to 1,904.78 t CO_{2e}.

Business Travel
Business travel includes emissions associated with business flights. The available 2025 flight data comprise 28 passenger flight records with a total travel distance of 82,772 passenger-kilometers. The resulting emissions amount to 11.03 t CO_{2e}.

Employee Commuting
Employee commuting covers travel between employees' homes and their place of work. The 2025 calculation covers 105 employees and a total commuting distance of 1,598 km. Using the same commuting emission factor applied in the original calculation, the resulting emissions amount to 0.26 t CO_{2e}.
Total quantified Scope 3 emissions amount to 1,916.07 t CO_{2e}.

Emission source	t CO_{2e}	Share
Stationary combustion	107.28	4.74%
Mobile combustion	40.11	1.77%
Purchased electricity	200.77	8.87%
Purchased goods and services	1,904.78	84.12%
Business travel – flights	11.03	0.49%
Employee commuting	0.26	0.01%
Corporate Carbon Footprint 2025	2,264.23	100%



OUR FOOTPRINT AND FUTURE GOALS

The quantified Corporate Carbon Footprint for 2025 amounts to 2,264.23 t CO_{2e}. Purchased goods and services constitute the largest emission source, followed by purchased electricity and stationary combustion.

The calculation is based on the activity data provided by IPROTEX. Activity data include energy and fuel consumption, material weight and kilometers travelled. Appropriate emission factors are used to convert these activities into CO_2 equivalents. Where primary emission-factor information was unavailable, secondary emission factors were used.

OUR FOOTPRINT AND FUTURE GOALS

8.2 CORPORATE GOALS

IPROTEX GmbH & Co. KG recognizes that long-term business success depends on the integration of sustainability, innovation, operational excellence, and responsible corporate governance. The company aims to strengthen its position within the technical textiles sector while continuously improving environmental performance, social responsibility, and economic resilience.

Sustainability considerations are increasingly integrated into operational decision-making, product development, and strategic planning processes. Environmental, social, and governance (ESG) aspects are considered alongside economic objectives to support responsible business development and long-term competitiveness.

Innovation remains a central component of corporate development. Through continuous process improvements, technological advancement, customized product solutions, and investments in operational efficiency, IPROTEX seeks to maintain flexibility and competitiveness within evolving market environments.

The company also recognizes the importance of transparent stakeholder relationships and long-term cooperation with customers, employees, suppliers, business partners, and regulatory authorities. Continuous improvement, environmental responsibility, and sustainable growth remain key guiding principles for future development.



OUR FOOTPRINT AND FUTURE GOALS

8.3 FUTURE SUSTAINABILITY TARGETS

IPROTEX has established a range of environmental, social, and governance objectives that will guide sustainability development over the coming decades. These targets reflect the company's current operational realities, future growth expectations, and commitment to continuous improvement.

Environmental Targets

2030 CO_2 Strategy

A key environmental objective is the development of a structured greenhouse gas reduction strategy by 2030. Building upon existing carbon footprint assessments and environmental management activities, IPROTEX intends to strengthen emissions monitoring systems and identify opportunities for reducing Scope 1 and Scope 2 emissions, while progressively improving visibility of relevant Scope 3 emissions.

As environmental data quality improves, the company will define the measures for achieving the already-established 30% targets

Energy and Resource Efficiency (2030)

IPROTEX intends to improve resource efficiency through practical operational measures aimed at reducing unnecessary energy and water consumption. Planned initiatives include the installation of motion-controlled lighting systems and sensor-operated water faucets within company facilities. These measures are expected to contribute to reduced resource consumption, lower environmental impacts, and improved operational efficiency.

Waste Management and Recycling (2030)

The company aims to strengthen waste management practices through improved employee training, enhanced awareness programs, and more structured waste segregation procedures. Additional monitoring measures will be implemented to support proper waste separation and increase recycling efficiency throughout operational areas. The company also intends to conduct further assessments regarding the recyclability of waste streams generated by production and administrative activities.

Circular Economy Development (2050)

IPROTEX recognizes the importance of circular economy principles for sustainable industrial development. However, current waste volumes do not justify investment in dedicated internal recycling facilities. As an intermediate step, the company intends to identify and collaborate with external recycling partners and buyers capable of recovering and utilizing recyclable waste materials generated by operations. As the company expands and production volumes increase, opportunities for broader circular economy initiatives, material recovery systems, and closed-loop approaches will be periodically evaluated.

Long-Term Circular Economy Vision (2075)

Over the long term, IPROTEX aims to maximize resource recovery and minimize waste generation wherever technically and economically feasible. Depending on future operational scale, technological developments, and market conditions, additional circular economy solutions may be considered to further strengthen sustainable resource management.

OUR FOOTPRINT AND FUTURE GOALS

Social Targets

Employee Training and Development (2030)

Employee competence and awareness are essential to achieving sustainability objectives. IPROTEX therefore intends to strengthen employee training programs covering environmental awareness, waste management, operational responsibilities, quality requirements, and sustainability-related topics. Continuous learning opportunities will support both professional development and operational excellence.

Employee Wellbeing (2035)

The company aims to maintain a safe, healthy, and supportive working environment through ongoing investments in occupational health and safety, employee engagement, workplace conditions, and workforce development initiatives.

Corporate Language Development (2035)

As part of its international business strategy, IPROTEX intends to progressively establish English as the primary corporate language for internal communication, documentation, training materials, and cross-functional cooperation. This transition is expected to improve communication efficiency, facilitate workforce integration, and support international business activities.

Diversity and Inclusion (2040)

IPROTEX remains committed to equal opportunity, mutual respect, and non-discriminatory working conditions. Future initiatives will continue supporting diversity, inclusion, and equal treatment throughout the organization.

OUR FOOTPRINT AND FUTURE GOALS

Governance Targets

Sustainability Governance (2035)

The company intends to further strengthen sustainability integration within management processes and operational decision-making. As sustainability activities continue to mature, dedicated responsibilities, reporting structures, and governance mechanisms may be expanded to support effective ESG management.

ESG Performance Monitoring (2035)

IPROTEX plans to further improve sustainability data collection and performance monitoring systems. Future development may include the introduction of ESG-related performance indicators to support environmental management, sustainability reporting, and strategic decision-making.

Sustainable Development Goals (2050)

IPROTEX supports the principles of the United Nations Sustainable Development Goals (SDGs) and aims to align its activities with as many relevant SDGs as reasonably achievable within the scope of its operations.

Environmental improvements, employee development initiatives, responsible governance practices, and stakeholder engagement activities will contribute to supporting applicable SDG objectives.

Stakeholder Engagement and Transparency (Ongoing)

The company intends to maintain transparent communication and constructive dialogue with employees, customers, suppliers, business partners, authorities, and other relevant stakeholders. Strengthening stakeholder engagement remains an important element of sustainable corporate development and continuous improvement.

OUR FOOTPRINT AND FUTURE GOALS

8.4 COMPLIANCE WITH LEGAL REQUIREMENTS

IPROTEX is committed to compliance with applicable legal, regulatory, customer-specific, and industry requirements. Structured management systems and operational procedures support regulatory compliance, quality assurance, environmental responsibility, and responsible corporate governance.

The company maintains internationally recognized management systems, including ISO 9001, ISO 14001, and IATF 16949, supporting process consistency, customer confidence, risk management, and continuous improvement.

Internal audits, monitoring activities, operational reviews, and corrective action processes contribute to ensuring compliance and identifying opportunities for further improvement.
As sustainability-related regulations continue to evolve, IPROTEX will continue strengthening compliance management and sustainability reporting practices to support long-term regulatory preparedness.

OUR FOOTPRINT AND FUTURE GOALS

8.5 VALIDATION AND RESPONSIBILITY

This Sustainability Report has been prepared using internationally recognized sustainability reporting principles and environmental management frameworks to support transparency, consistency, and continuous improvement.

Reporting methodologies are aligned with the Greenhouse Gas Protocol for emissions accounting and categorization. Environmental management activities are guided by internationally recognized environmental management principles and relevant operational standards.

Information contained within this report has been compiled from operational records, management input, departmental data, supplier information, and internal evaluations available at the time of reporting. Where complete quantitative information is not yet available, data gaps have been transparently identified together with future improvement objectives.

Responsibility for sustainability management currently involves collaboration between management and multiple operational departments. As sustainability activities continue to develop, governance structures and accountability mechanisms may be further formalized to support long-term ESG integration and environmental management objectives.

CONTACT

Through this sustainability report, we inform our employees, customers, neighbors, and business partners, as well as all government agencies, the media, and the broader community of interested parties, about our environmental protection activities and invite them to engage in constructive dialogue.

If you have any further questions, suggestions, or feedback regarding environmental protection at our company, please contact our designated representatives.

You can also visit us online at
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